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**Interpersonal 8th
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Joyce L. Hocker, a practicing family mediator and conflict manager, is a psychotherapist in Missoula, Montana.

William Wilmot is Professor of Communication at the University of Montana and is a practicing organizational mediator and conflict

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Interpersonal Conflict explains the key dynamics of personal conflicts that we all face.

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internal strain that creates a state of ambivalence, conflicting dialogue, or lack of resolution in one's thinking and feeling.

Interdependence.

According to Wilmot & Hocker. Conflict Parties engage in Expressed Struggle and interfere with one another because they are Interdependent. Perceived Incompatible Goals.

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**Interpersonal 8th
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Summary of
Interpersonal Conflict
By Joyce Hocker and
William Wilmot
Summary written by
Conflict Research
Consortium Staff
Citation: Joyce Hocker
and William Wilmot.
Interpersonal Conflict.
2nd ed. rev., Dubuque,
Iowa: Wm. C. Brown

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Conflict, Wilmot
Publishers, 1985, 236

pp. Interpersonal
Conflict explores the
factors which
contribute to
interpersonal conflict,
with particular
attention to the

**Summary of
"Interpersonal
Conflict" | Beyond
Intractability**

In Chapter Three,
Hocker and Wilmot
discuss the role of
power in interpersonal

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conflict. They begin by observing that people have very different attitudes towards power. Some take a positive view of power, and associate it with self-control, charisma, political skill, or control over others.

Summary of "Power in Interpersonal Conflict" | Beyond ...

Summary of Conflict Tactics By Joyce Hocker and William

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Summary written by:

Conflict Research
Consortium Staff

Citation: Hocker, Joyce,
and William Wilmot.

"Conflict Tactics",
Chapter Five in
Interpersonal Conflict,
2nd ed. rev. (Dubuque,
Iowa: Wm. C. Brown
Publishers, 1985), pp.
107-126. Chapter Five
discusses some of the
strategic choices
available to conflicting
parties...

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Summary of "Conflict Tactics" | Beyond

Intractability

incompatibilities in what the various parties want. One useful definition of conflict (Wilmot & Hocker (2010), Interpersonal Conflict, p.11) is: Conflict is an expressed struggle between at least two interdependent parties who perceive

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incompatible goals,
scarce resources, and
interference from
others in achieving
their goals.

Introduction to Conflict Management

Interpersonal Conflict -
Wilmot & Hocker

Chapter 3 - Interests
and Goals 9 Terms.

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Chapter 1 (Nature of
Conflict) 12 Terms.

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Chapter 7 Mapping
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Hocker Chapter 4
-Power ...**

Interpersonal conflict.
[Joyce L Hocker;
William W Wilmot]

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**Interpersonal
conflict (Book, 2014)**

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About the Author

William Wilmot is

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Professor of

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Question : Which of the following is NOT an essential feature of Wilmot and Hocker's definition of interpersonal conflict?

- A) an expressed struggle.
- B) independence.
- C) incompatible goals.
- D) scarce resources.
- E) interference.

Points Received: 2 of 2.

Comments: Question 3.

Question: Terry and Pat

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have been in a
committed romantic
relationship ...

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**Managing conflicts
exercise -
essays answer**

Joyce L. Hocker,
William W. Wilmot
"Interpersonal Conflict"
explains the key
dynamics of personal
conflicts that we all
face.

**Interpersonal
Conflict | Joyce L.**

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Hocker; William W ...

The Wilmot-Hocker
Conflict Assessment
Guide (pp. 204–207)

offers an outline of key
concepts to consider in
preparing your exam.

Some of the
perspectives you might
consider as you
analyze the conflicts in
the film include: 1.

Power and power
currencies. 2. Conflict
styles and tactics. 3.
Relational goals and
facesaving. 4.

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Interpersonal Conflict.
by. William W. Wilmot,
Joyce L. Hocker. 3.84 ·
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such as
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Conflict, Interpersonal
Conflict, Conflict
Management, Conflict
and Negotiation, and
Conflict in Personal

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Relationships, this textbook examines the central principles of effective conflict management in a wide variety of contexts - from romantic relationships to the workplace.

**Interpersonal
Conflict by William
W. Wilmot**

Power: The Structure of
Conflict Chapter 4 of
Wilmot and Hocker's
Interpersonal Conflict

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examines the role of power in conflict by addressing common perceptions about it, how it develops, and ultimately how to balance and use it constructively to solve problems. In regards to how we generally see power, it is something that we require to influence the way we lead our lives.

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