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~~Administración Estratégica Capítulo 3.1:~~

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~~Negocios, Liderazgo y Desarrollo~~

~~Profesional) -Análisis Libros Las 35 preguntas~~

~~que un profesional debe saber sobre gestión por competencias Recursos Humanos~~

COMPESACIONES LABORALES (Atención) Ana María

Godinez Software de RRHH La importancia de una buena administración Recursos Humanos

DESCRIPCIONES DE PUESTOS (Clave) Ana María

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Human Resource Management provides readers with a complete, comprehensive review of essential personnel management concepts and techniques in a highly readable and understandable form. Coverage emphasizes essential themes throughout the book, including the building of better, faster, more competitive organizations through HRM; practical applications that help all managers deal with their personnel-related responsibilities; and technology and HR. Specific topics include the strategic role of

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human resource management; equal opportunity and the law; job analysis; personnel planning and recruiting; employee testing and selection; interviewing candidates; training and developing employees; managing organizational renewal; appraising performance; managing careers and fair treatment; establishing pay plans; pay-for-performance and financial incentives; benefits and services; labor relations and collective bargaining; employee safety and health; managing human resources in an international business; human resources information systems and technology. For practicing Human Resource Managers as well as any business managers who deal with human resource/personnel issues.

La obra tiene como propósito ofrecer las nuevas tendencias de la gestión de recursos humanos, partiendo de una relación laboral. Plantea definciones claras y precisa sobre Puestos de trabajo, Proceso de selección e incorporación dde personal, Capacitación y desarrollo, Evaluación de desempno, Remuneraciones y beneficios y Desvinculación laboral.

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